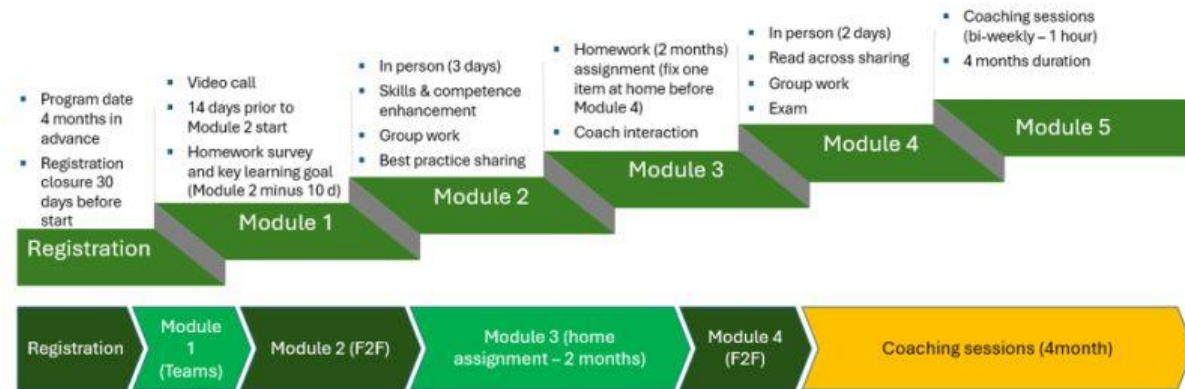


Program Overview

PROGRAM



Program elements that are covered through the Safe Steps 24 Masterclass©



Brief module content overview;

Module 1:

Program introduction and overview for the entire Masterclass. Practical information linked to the in-person training/coaching.

Homework: Survey questions to establish knowledge in the Quality and EHS area, including setting KPI's and driving culture change. Secondly, finalize a survey questionnaire regarding knowledge to drive personal mental and physical enhancement. Lastly, what are your personal goals to become mentally and physically better, to enhance your own performance.

Module 2:

This is an in-person training/coaching session with the students. The primary objective of Module 2 will be providing the students with new tools and skills to master their homework assignment and start the 66 days of cultural transformation for their business and personal set KPI's established during Module 1.

This Module would use a high number of business cases and learnings through groupwork assignments.

Module 3:

Homework assignment: Individual task to solve a quality or EHS problem, using the tools from Module 2. Coaches will be available to support if a student gets stuck in the process. The homework assignment must be completed and handed in to the Head Coach 14 days prior to the start of Module 4.

Homework will be validated by the coaches and serve a potential pass/fail at the end of the Masterclass. Content of the individual assignment will not be shared in full content with the other Masterclass participants. Each Masterclass participant determines which she/he will share learnings during Module 4. Coaches will not keep any records associated with the individual homework assignment after the completion of the Masterclass

Module 4:

Read across, sharing lessons learnt, best practice, pitfalls and roadblocks with the Masterclass participants.

Learn how to become a better coach through enhanced team – and leadership capabilities. Using case studies to test capabilities with the Masterclass participants. Coaches will use role play to increase the challenge and learn effect.

This training/coaching is an in-person session.

Each Masterclass participant will receive a certification after successful completion of all four Modules. The homework will be validated from the coaches with a pass/failure.